

## Junior Doctors' non-clinical statutory and mandatory induction St Mary's Hospital NHS Trust, Paddington

St Mary's Hospital NHS Trust, Paddington has been using Training Tracker successfully for Junior Doctors' Induction since Spring 2006.

### Non-clinical induction 2007

**80%** of F1 doctors completed non-clinical online induction before starting work.

**40%** of all other junior doctors completed their non-clinical online induction before starting work.

**100%** other modules were completed with a full audit trail within four weeks of commencing work.

### Modules

Modules and assessments were prepared in close collaboration with the trainers for these areas.

In some cases, the trainers prepared the materials themselves.

Subsequently they have taken ownership of them.

Non-clinical induction currently consists of 12 short modules:

1. Resuscitation
2. Clinical coding
3. TB Infection Control
4. Pathology
5. Transfusion
6. Radiology
7. Complaints
8. Health record keeping
9. Clinical governance
10. Fire safety
11. Basic Principles of Infection Control
12. Manual handling and ergonomics

"Instead of the usual panic, we have managed to get all our doctors through their induction with a minimum of fuss and a complete, transparent audit trail which has helped us to manage study leave allocation and track training required for each individual.

Feedback from doctors has also been positive. They like the ability to complete their modules within their own time and workplace."

*Julie Sunkwa-Mills, PGME Manager,  
St Mary's Hospital, Paddington*

User	Resuscitation	Clinical coding	TB Infection Control	Pathology	Transfusion	Radiology	Complaints	Health record keeping	Clinical governance	Fire safety
<a href="#">Cathy Abrey</a>	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
<a href="#">Bob Adams</a>	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
<a href="#">Rachael Aldridge</a>	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
<a href="#">John Anderson</a>	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
<a href="#">Claire Arnold</a>	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
<a href="#">Emma Ashford</a>	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
<a href="#">Will Avano</a>	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓

Results are stored in a database for you to monitor progress.

Generate instant reports telling you who has/has not taken the courses, who passed/failed, what questions they got wrong etc.

Ideal for regulatory audits.

- 4,000 modules completed
- 1,000 hours of training
- 98% pass rate
- Modules have been passed on to other Trusts